

TO: SCS Faculty

FROM: Laura Owen

DATE: September 1, 2025

SUBJECT: FY26 Cost of RA, Postdoc, and PI appointments

The chart below shows total costs for RA, postdoc, and PI appointments. These are calculated using the current fringe benefit, F&A and tuition rates for the Urbana campus. Standard 11-month RA appointments are in **bold** for easy reference, as these are most frequently used in proposal preparation. For illustrative purposes, the postdoc salary is listed at the NIH 0-level PDRA rate, but the current campus minimum for a PDRA is \$45,395.

		FY26 Salary	FY26 Fringe	Total cost on ICR/Gift	Tuition	F&A	Total cost on Grant
Chem RA (50%)	11 mos	\$34,000	\$3,305	\$37,305	\$21,760	\$21,861	\$80,926
Chem RA (50%)	9 mos	\$27,818	\$2,704	\$30,522	\$17,804	\$17,886	\$66,212
Chem RA (50%)	1 semester	\$13,909	\$1,352	\$15,261	\$8,902	\$8,943	\$33,106
Chem RA (50%)	2 sum mos	\$6,182	\$601	\$6,783	\$3,956	\$3,975	\$14,714
ChBE RA (50%)	11 mos	\$35,911	\$3,491	\$39,402	\$22,983	\$23,089	\$85,474
ChBE RA (50%)	9 mos	\$29,382	\$2,856	\$32,238	\$18,804	\$18,891	\$69,933
ChBE RA (50%)	1 semester	\$14,691	\$1,428	\$16,119	\$9,402	\$9,446	\$34,967
ChBE RA (50%)	2 sum mos	\$6,529	\$635	\$7,164	\$4,179	\$4,198	\$15,541
PDRA (illustrative)*	12 mos	\$62,232	\$28,067	\$90,299	\$0	\$52,915	\$143,214
PDRA (J-1 Visa)	12 mos	\$62,232	\$261	\$62,493	\$0	\$36,621	\$99,114
PI (illustrative)	1 sum mo	\$10,000	\$4,510	\$14,510	\$0	\$8,503	\$23,013

*Full fringe rate used here for H-1 visa-holders; J-1s are assessed only Worker's Comp + Term benefits

FY26 Fringe Rate Breakdown (for UIUC Campus)

 Health/Life/Dental (Postdoc/PI) – 31.35%

 Grad Health Ins. – 9.71%

 Retirement (Postdoc/PI) – 11.88%

 Medicare (Postdoc/PI) – 1.45%

 Termination (Postdoc/PI/J1) – 0.41%

 Worker's Comp (All) – 0.01%

 OASDI (depending on appt) 6.20%

 Tuition Remission on GRA salary -- 64.00%

 F&A – on all but Equip & Tuition Remission -- 58.6%

***Please note that actual tuition remission and F&A rates charged to the grant may vary, depending on the rates that were in effect at the time of the actual proposal. For illustrative purposes, the current approved rates are used here.*

Current and historical negotiated rate documents can be found here:

https://www.busfin.uillinois.edu/accounting_budgeting/rate_schedules_development/rate_schedules