

TO: SCS Faculty

FROM: Susan Osterbur

DATE: August 3, 2021

SUBJECT: FY22 Cost of RA, Postdoc, and PI appointments

The chart below shows total costs for RA, postdoc, and PI appointments. These are calculated using the current fringe benefit, F&A and tuition rates for the Urbana campus. Standard 11-month RA appointments are in **bold** for easy reference, as these are most frequently used in proposal preparation. For illustrative purposes, the postdoc salary is listed at the NIH 0-level PDRA rate, but the current campus minimum for a PDRA is \$43,000.

		FY22	FY22	Total cost			Total cost
		Salary	Fringe	on ICR/Gift	Tuition	F&A	on Grant
<b>Chem RA (50%)</b>	<b>11 mos</b>	<b>\$28,286</b>	<b>\$2,662</b>	<b>\$30,948</b>	<b>\$18,103</b>	<b>\$18,136</b>	<b>\$67,187</b>
Chem RA (50%)	9 mos	\$23,143	\$2,178	\$25,321	\$14,812	\$14,838	\$54,971
Chem RA (50%)	1 semester	\$11,572	\$1,089	\$12,661	\$7,406	\$7,419	\$27,486
Chem RA (50%)	2 sum mos	\$5,143	\$484	\$5,627	\$3,292	\$3,297	\$12,216
<b>ChBE RA (50%)</b>	<b>11 mos</b>	<b>\$31,620</b>	<b>\$2,975</b>	<b>\$34,595</b>	<b>\$20,237</b>	<b>\$20,273</b>	<b>\$75,105</b>
ChBE RA (50%)	9 mos	\$25,871	\$2,434	\$28,305	\$16,557	\$16,587	\$61,449
ChBE RA (50%)	1 semester	\$12,935	\$1,217	\$14,152	\$8,278	\$8,293	\$30,723
ChBE RA (50%)	2 sum mos	\$5,749	\$541	\$6,290	\$3,679	\$3,686	\$13,655
PDRA (illustrative)*	12 mos	\$53,760	\$21,665	\$75,425	\$0	\$44,199	\$119,624
PDRA (J-1 Visa)	12 mos	\$53,760	\$409	\$54,169	\$0	\$31,743	\$85,912
PI (illustrative)	1 sum mo	\$10,000	\$4,030	\$14,030	\$0	\$8,222	\$22,252

\*Full fringe rate used here for H-1 visa-holders; J-1s are assessed only Worker's Comp + Term benefits

**FY22 Fringe Rate Breakdown (for UIUC Campus)**

 Health/Life/Dental (Postdoc/PI) – 25.77%

 Grad Health Ins. – 9.40%

 Retirement (Postdoc/PI) – 12.32%

 Medicare (Postdoc/PI) – 1.45%

 Termination (Postdoc/PI/J1) – 0.75%

 Worker's Comp (All) – 0.01%

 OASDI (depending on appt) 6.20%

 Tuition Remission on GRA salary -- 64.00%

 F&A – on all but Equip & Tuition Remission -- 58.6%

*\*\*Please note that actual tuition remission and F&A rates charged to the grant may vary, depending on the rates that were in effect at the time of the actual proposal. For illustrative purposes, the current approved rates are used here.*

Current and historical negotiated rate documents can be found here: <https://www.obfs.uillinois.edu/government-costing/rate-schedules/urbana-champaign/>